

**UNIVERSITY OF WASHINGTON
BOARD OF REGENTS**

PRESIDENTIAL SEARCH

EVALUATION CRITERIA

Candidates should be evaluated in accordance with the characteristics indicated in the Leadership Statement. In addition, consideration should be given to the individual's record of achievement and to the characteristics demonstrated orally (interviews) and in writing (letter of application, etc.)

A. LEADERSHIP AND MANAGEMENT

- Ability to analyze and provide solutions to management problems
- Skill in attracting and working with talented leaders/managers
- Understanding of financial management
- Ability to delegate authority and responsibility
- Understanding of and commitment to
 - (a) undergraduate/graduate education
 - (b) research and creative scholarship
 - (c) engagement with society
 - (d) shared governance
 - (e) interdisciplinary scholarship
 - (f) integration of research and undergraduate education
 - (g) teaching excellence
 - (h) positive work environment
 - (i) accessibility to the campus and broader community
- Understanding of and demonstrated commitment to diversity and multi-cultural development
- Ability to articulate complex issues to many different audiences (e.g. students, faculty, staff, alumni, state government)
- Effectiveness in advocating for the university and its mission
- Experience in and commitment to fund raising, including private, public, and corporate sectors

B. PERSONAL CHARACTERISTICS

- Commitment to excellence in all endeavors
- Integrity
- Articulate communicator
- Excellent listening skills
- Appropriate demeanor
- Sense of humor
- Ability to handle stress
- Effective public presence
- Humility