

VII. STANDING COMMITTEES

A. Academic and Student Affairs Committee

Diversity at the University of Washington in the 21<sup>st</sup> Century

This will be an oral report for information only.

*Attachment*

Diversity at the University of Washington – All Campuses, Data Packet

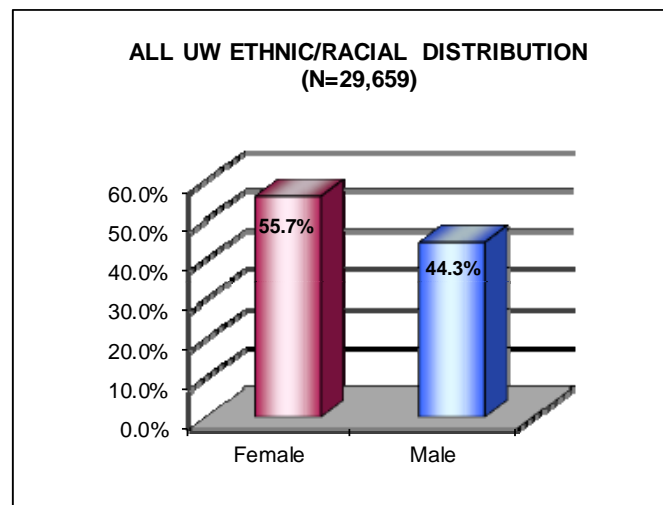
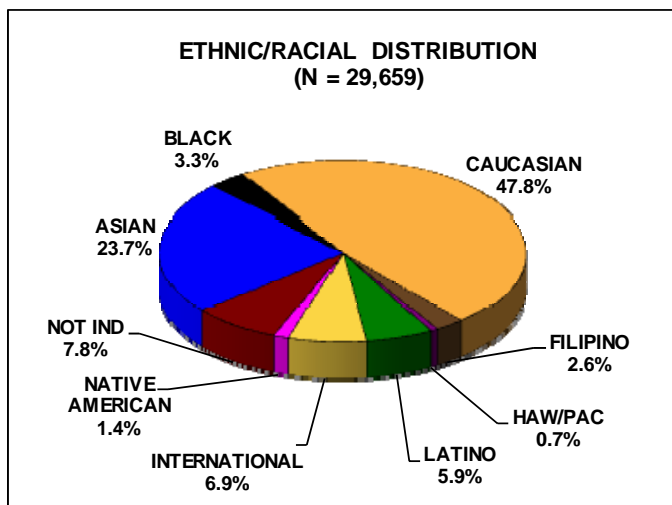
DIVERSITY AT THE  
UNIVERSITY OF WASHINGTON - ALL CAMPUSES  
DATA PACKET



Prepared by:  
Assessment Unit Staff  
Office of Minority Affairs & Diversity  
October 10, 2011

UNDERGRADUATE ENROLLMENT DATA AS OF THE 10TH DAY OF AUTUMN 2010  
SEATTLE CAMPUS

UNDERGRADUATES	2010		
	FEMALE	MALE	TOTAL
ASIAN	3,708	3,312	7,020
BLACK	543	440	983
CAUCASIAN	7,106	7,071	14,177
FILIPINO	437	339	776
HAW/PAC	105	89	194
LATINO	978	772	1,750
INTERNATIONAL	1,116	930	2,046
NATIVE AMERICAN	232	174	406
NOT IND	1,148	1,159	2,307
<b>TOTAL</b>	<b>15,373</b>	<b>14,286</b>	<b>29,659</b>
ALL URM *	1,858	1,475	3,333
STUDENTS OF COLOR	6,003	5,126	11,129



\* URM = Underrepresented Minorities (i.e., Black, Haw/Pac, Latino & Native American)

UNDERGRADUATE ENROLLED STUDENTS AS OF THE 10TH DAY OF AUTUMN, 2010

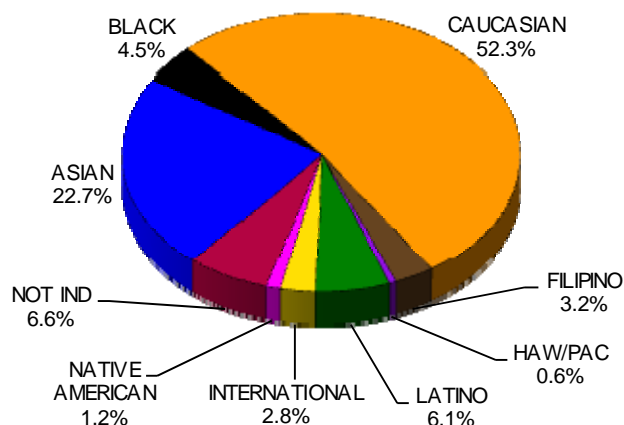
**BOTHELL CAMPUS**

ETHNICITY	FEMALE	MALE	ALL UW
ASIAN	279	353	632
BLACK	71	53	124
CAUCASIAN	800	654	1,454
FILIPINO	45	45	90
HAW/PAC	10	6	16
LATINO	102	67	169
INTERNATIONAL	39	40	79
NATIVE AMERICAN	17	16	33
NOT IND	91	92	183
<b>TOTAL</b>	<b>1,454</b>	<b>1,326</b>	<b>2,780</b>
ALL URM*	200	142	342
STUDENT OF COLOR	524	540	1,064

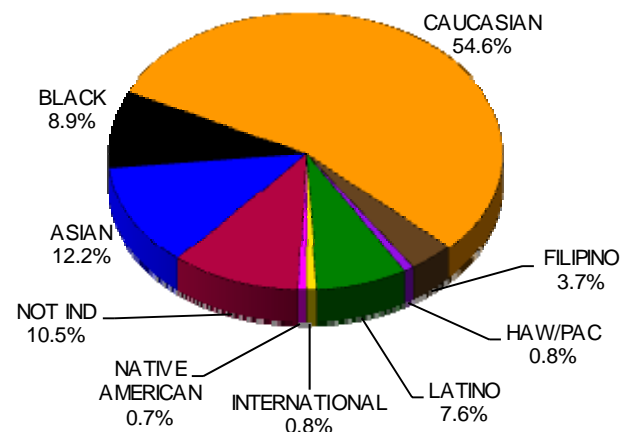
**TACOMA CAMPUS**

ETHNICITY	FEMALE	MALE	ALL UW
ASIAN	160	178	338
BLACK	144	103	247
CAUCASIAN	873	636	1,509
FILIPINO	55	48	103
HAW/PAC	11	12	23
LATINO	131	78	209
INTERNATIONAL	11	12	23
NATIVE AMERICAN	13	6	19
NOT IND	164	127	291
<b>TOTAL</b>	<b>1,562</b>	<b>1,200</b>	<b>2,762</b>
ALL URM*	299	199	498
STUDENT OF COLOR	514	425	939

**ETHNIC DISTRIBUTION**  
(N = 2,780)



**ETHNIC DISTRIBUTION**  
(N = 2,762)



**AUTUMN 2010 UNDERGRADUATE ENROLLMENT - PELL RECIPIENTS**

ETHNICITY	SEATTLE CAMPUS					BOTHELL CAMPUS					TACOMA CAMPUS				
	TOTAL	PELL RECIPIENTS			% of the Total	TOTAL	PELL RECIPIENTS			% of the Total	TOTAL	PELL RECIPIENTS			% of the Total
		Female	Male	Total			Female	Male	Total			Female	Male	Total	
ASIAN	6,865	1,381	1,088	2,469	36.0%	627	93	130	223	35.6%	336	75	84	159	47.3%
BLACK	950	328	225	553	58.2%	121	31	23	54	44.6%	246	93	59	152	61.8%
CAUCASIAN	13,526	1,405	1,304	2,709	20.0%	1,417	205	153	358	25.3%	1,488	316	241	557	37.4%
FILIPINO	763	112	86	198	26.0%	88	7	13	20	22.7%	103	12	11	23	22.3%
HAW/PAC	192	45	35	80	41.7%	16	5	3	8	50.0%	23	5	8	13	56.5%
LATINO	1,695	409	311	720	42.5%	169	39	24	63	37.3%	209	59	43	102	48.8%
INTERNATIONAL	2,024			0	0.0%	77			0	0.0%	22			0	0.0%
NATIVE AMERICAN	398	90	64	154	38.7%	33	8	6	14	42.4%	19	6		6	31.6%
NOT IND	1,234	146	159	305	24.7%	178	30	19	49	27.5%	287	65	53	118	41.1%
<b>TOTAL</b>	<b>27,647</b>	<b>3,916</b>	<b>3,272</b>	<b>7,188</b>	<b>26.0%</b>	<b>2,726</b>	<b>418</b>	<b>371</b>	<b>789</b>	<b>28.9%</b>	<b>2,733</b>	<b>631</b>	<b>499</b>	<b>1,130</b>	<b>41.3%</b>
<b>ALL URM*</b>	<b>3,235</b>	<b>872</b>	<b>635</b>	<b>1,507</b>	<b>46.6%</b>	<b>339</b>	<b>83</b>	<b>56</b>	<b>139</b>	<b>41.0%</b>	<b>497</b>	<b>163</b>	<b>110</b>	<b>273</b>	<b>54.9%</b>

Notes: Students who were non-matriculantes were omitted in the above tables

URM\* = Underrepresented Minorities (i.e., Black, Hawaiian/Pacific Islanders, Latino & Native American)

**AUTUMN 2010 UNDERGRADUATE ENROLLMENT - HUSKY PROMISE**

ETHNICITY	SEATTLE CAMPUS					BOTHELL CAMPUS					TACOMA CAMPUS				
	TOTAL	HUSKY PROMISE			% of the Total	TOTAL	HUSKY PROMISE			% of the Total	TOTAL	HUSKY PROMISE			% of the Total
		Female	Male	Total			Female	Male	Total			Female	Male	Total	
ASIAN	6,865	1,212	957	2,169	31.6%	627	67	103	170	27.1%	336	51	60	111	33.0%
BLACK	950	289	166	455	47.9%	121	23	17	40	33.1%	246	48	36	84	34.1%
CAUCASIAN	13,526	1,235	1,095	2,330	17.2%	1,417	141	113	254	17.9%	1,488	194	162	356	23.9%
FILIPINO	763	98	74	172	22.5%	88	4	8	12	13.6%	103	9	9	18	17.5%
HAW/PAC	192	33	24	57	29.7%	16	2	2	4	25.0%	23	3	3	6	26.1%
LATINO	1,695	360	259	619	36.5%	169	32	15	47	27.8%	209	36	27	63	30.1%
INTERNATIONAL	2,024			0	0.0%	77			0	0.0%	22			0	0.0%
NATIVE AMERICAN	398	69	52	121	30.4%	33	9	3	12	36.4%	19	5		5	26.3%
NOT IND	1,234	118	122	240	19.4%	178	22	9	31	17.4%	287	39	33	72	25.1%
<b>TOTAL</b>	<b>27,647</b>	<b>3,414</b>	<b>2,749</b>	<b>6,163</b>	<b>22.3%</b>	<b>2,726</b>	<b>300</b>	<b>270</b>	<b>570</b>	<b>20.9%</b>	<b>2,733</b>	<b>385</b>	<b>330</b>	<b>715</b>	<b>26.2%</b>
<b>ALL URM*</b>	<b>3,235</b>	<b>751</b>	<b>501</b>	<b>1,252</b>	<b>38.7%</b>	<b>339</b>	<b>66</b>	<b>37</b>	<b>103</b>	<b>30.4%</b>	<b>497</b>	<b>92</b>	<b>66</b>	<b>158</b>	<b>31.8%</b>

Notes: Students who were non-matriculantes were omitted in the above tables

URM\* = Underrepresented Minorities (i.e., Black, Hawaiian/Pacific Islanders, Latino & Native American)

**AUTUMN 2010 UNDERGRADUATE ENROLLMENT - FIRST GENERATION**

ETHNICITY	SEATTLE CAMPUS					BOTHELL CAMPUS					TACOMA CAMPUS				
	TOTAL	FIRST GENERATION			% of the Total	TOTAL	FIRST GENERATION			% of the Total	TOTAL	FIRST GENERATION			% of the Total
		Female	Male	Total			Female	Male	Total			Female	Male	Total	
ASIAN	6,865	963	735	1,698	24.7%	627	70	94	164	26.2%	336	61	67	128	38.1%
BLACK	950	229	175	404	42.5%	121	30	18	48	39.7%	246	63	43	106	43.1%
CAUCASIAN	13,526	934	771	1,705	12.6%	1,417	166	103	269	19.0%	1,488	299	174	473	31.8%
FILIPINO	763	78	68	146	19.1%	88	5	4	9	10.2%	103	11	8	19	18.4%
HAW/PAC	192	36	30	66	34.4%	16	5	5	10	62.5%	23	6	6	12	52.2%
LATINO	1,695	376	252	628	37.1%	169	31	26	57	33.7%	209	51	25	76	36.4%
INTERNATIONAL	2,024			0	0.0%	77			0	0.0%	22			0	0.0%
NATIVE AMERICAN	398	63	44	107	26.9%	33	8	7	15	45.5%	19	9	1	10	52.6%
NOT IND	1,234	82	81	163	13.2%	178	29	12	41	23.0%	287	50	33	83	28.9%
<b>TOTAL</b>	<b>27,647</b>	<b>2,761</b>	<b>2,156</b>	<b>4,917</b>	<b>17.8%</b>	<b>2,726</b>	<b>344</b>	<b>269</b>	<b>613</b>	<b>22.5%</b>	<b>2,733</b>	<b>550</b>	<b>357</b>	<b>907</b>	<b>33.2%</b>
<b>ALL URM*</b>	<b>3,235</b>	<b>704</b>	<b>501</b>	<b>1,205</b>	<b>37.2%</b>	<b>339</b>	<b>74</b>	<b>56</b>	<b>130</b>	<b>38.3%</b>	<b>497</b>	<b>129</b>	<b>75</b>	<b>204</b>	<b>41.0%</b>

Notes: Students who were non-matriculantes were omitted in the above tables

URM\* = Underrepresented Minorities (i.e., Black, Hawaiian/Pacific Islanders, Latino & Native American)

**6-YR GRADUATION RATES - UW SEATTLE  
2000-2004 ENTERING FRESHMAN COHORTS\***

ETHNICITY	2000 Freshman Cohort			2001 Freshman Cohort			2002 Freshman Cohort			2003 Freshman Cohort			2004 Freshman Cohort		
	Cohort	Grad Data		Cohort	Grad Data		Cohort	Grad Data		Cohort	Grad Data		Cohort	Grad Data	
ASIAN	1,073	831	77.4%	1,176	905	77.0%	1,146	906	79.1%	1,308	1,075	82.2%	1,227	1,014	82.6%
BLACK	117	77	65.8%	120	82	68.3%	139	94	67.6%	143	107	74.8%	159	111	69.8%
CAUCASIAN	2,639	1,975	74.8%	2,698	2,041	75.6%	2,615	2,039	78.0%	2,656	2,145	80.8%	2,615	2,131	81.5%
FILIPINO	145	103	71.0%	168	126	75.0%	144	114	79.2%	161	131	81.4%	161	120	74.5%
HAW/PAC	23	16	69.6%	31	24	77.4%	23	17	73.9%	42	29	69.0%	37	21	56.8%
LATINO	119	82	68.9%	189	123	65.1%	171	114	66.7%	216	160	74.1%	226	167	73.9%
INTERNATIONAL	120	92	76.7%	157	122	77.7%	159	109	68.6%	125	105	84.0%	118	85	72.0%
NATIVE AMERICAN	48	26	54.2%	52	27	51.9%	58	33	56.9%	46	37	80.4%	64	44	68.8%
NOT IND	490	370	75.5%	703	538	76.5%	323	247	76.5%	255	203	79.6%	264	217	82.2%
<b>TOTAL</b>	<b>4,774</b>	<b>3,572</b>	<b>74.8%</b>	<b>5,294</b>	<b>3,988</b>	<b>75.3%</b>	<b>4,778</b>	<b>3,673</b>	<b>76.9%</b>	<b>4,952</b>	<b>3,992</b>	<b>80.6%</b>	<b>4,871</b>	<b>3,910</b>	<b>80.3%</b>
<b>URM**</b>	<b>307</b>	<b>201</b>	<b>65.5%</b>	<b>392</b>	<b>256</b>	<b>65.3%</b>	<b>391</b>	<b>258</b>	<b>66.0%</b>	<b>447</b>	<b>333</b>	<b>74.5%</b>	<b>486</b>	<b>343</b>	<b>70.6%</b>

\* Seattle Campus only, Bothell and Tacoma data not available. Freshman cohorts did not enter until 2006.

**6-YR GRADUATION RATES - UW SEATTLE  
2000-2004 ENTERING TRANSFER COHORTS**

ETHNICITY	2000 Transfer Cohort			2001 Transfer Cohort			2002 Transfer Cohort			2003 Transfer Cohort			2004 Transfer Cohort		
	Cohort	Grad Data		Cohort	Grad Data		Cohort	Grad Data		Cohort	Grad Data		Cohort	Grad Data	
ASIAN	185	152	82.2%	179	153	85.5%	200	178	89.0%	209	172	82.3%	213	189	88.7%
BLACK	40	26	65.0%	39	32	82.1%	41	29	70.7%	36	30	83.3%	42	36	85.7%
CAUCASIAN	957	766	80.0%	908	757	83.4%	840	707	84.2%	747	643	86.1%	753	634	84.2%
FILIPINO	30	25	83.3%	29	21	72.4%	24	21	87.5%	33	29	87.9%	28	19	67.9%
HAW/PAC	4	3	75.0%	7	4	57.1%	6	5	83.3%	6	5	83.3%	5	5	100.0%
LATINO	69	62	89.9%	67	63	94.0%	59	55	93.2%	54	48	88.9%	57	50	87.7%
INTERNATIONAL	122	112	91.8%	125	115	92.0%	105	95	90.5%	118	111	94.1%	113	104	92.0%
NATIVE AMERICAN	24	17	70.8%	22	15	68.2%	26	17	65.4%	25	20	80.0%	18	15	83.3%
NOT IND	248	194	78.2%	253	210	83.0%	241	198	82.2%	169	143	84.6%	144	128	88.9%
<b>TOTAL</b>	<b>1,679</b>	<b>1,357</b>	<b>80.8%</b>	<b>1,629</b>	<b>1,370</b>	<b>84.1%</b>	<b>1,542</b>	<b>1,305</b>	<b>84.6%</b>	<b>1,397</b>	<b>1,201</b>	<b>86.0%</b>	<b>1,373</b>	<b>1,180</b>	<b>85.9%</b>
<b>URM**</b>	<b>137</b>	<b>108</b>	<b>78.8%</b>	<b>135</b>	<b>114</b>	<b>84.4%</b>	<b>132</b>	<b>106</b>	<b>80.3%</b>	<b>121</b>	<b>103</b>	<b>85.1%</b>	<b>122</b>	<b>106</b>	<b>86.9%</b>

URM\*\* = Underrepresented Minorities (i.e., Black, Hawaiian/Pacific Islander, Latino & Native American)



**6-YR GRADUATION RATES - UW BOTHELL  
2000-2004 ENTERING TRANSFER COHORTS**

ETHNICITY	2000 Transfer Cohort			2001 Transfer Cohort			2002 Transfer Cohort			2003 Transfer Cohort			2004 Transfer Cohort		
	Cohort	Grad Data		Cohort	Grad Data		Cohort	Grad Data		Cohort	Grad Data		Cohort	Grad Data	
ASIAN	41	35	85.4%	42	36	85.7%	32	27	84.4%	47	42	89.4%	24	21	87.5%
BLACK	2	2	100.0%	4	4	100.0%	5	3	60.0%	3	2	66.7%	1	1	100.0%
CAUCASIAN	108	93	86.1%	147	123	83.7%	133	122	91.7%	114	98	86.0%	145	130	89.7%
FILIPINO	6	6	100.0%	8	5	62.5%	9	9	100.0%	5	5	100.0%	2	2	100.0%
HAW/PAC	1	1	100.0%	2	2	100.0%	1	1	100.0%	1	1	100.0%	1	1	100.0%
LATINO	1	1	100.0%	7	6	85.7%	6	4	66.7%	4	4	100.0%	3	2	66.7%
INTERNATIONAL	8	7	87.5%	8	8	100.0%	8	8	100.0%	12	11	91.7%	6	6	100.0%
NATIVE AMERICAN	3	3	100.0%	1	1	100.0%	1	1	100.0%				1	1	100.0%
NOT IND	26	20	76.9%	47	40	85.1%	30	27	90.0%	68	61	89.7%	62	54	87.1%
<b>COHORT TOTAL</b>	<b>196</b>	<b>168</b>	<b>85.7%</b>	<b>266</b>	<b>225</b>	<b>84.6%</b>	<b>225</b>	<b>202</b>	<b>89.8%</b>	<b>254</b>	<b>224</b>	<b>88.2%</b>	<b>245</b>	<b>218</b>	<b>89.0%</b>
<b>ALL URM*</b>	<b>7</b>	<b>7</b>	<b>100.0%</b>	<b>14</b>	<b>13</b>	<b>92.9%</b>	<b>13</b>	<b>9</b>	<b>69.2%</b>	<b>8</b>	<b>7</b>	<b>87.5%</b>	<b>6</b>	<b>5</b>	<b>83.3%</b>

**6-YR GRADUATION RATES - UW TACOMA  
2000-2004 ENTERING TRANSFER COHORTS**

ETHNICITY	2000 Transfer Cohort			2001 Transfer Cohort			2002 Transfer Cohort			2003 Transfer Cohort			2004 Transfer Cohort		
	Cohort	Grad Data		Cohort	Grad Data		Cohort	Grad Data		Cohort	Grad Data		Cohort	Grad Data	
ASIAN	32	28	87.5%	38	24	63.2%	23	23	100.0%	28	21	75.0%	47	43	91.5%
BLACK	7	6	85.7%	18	16	88.9%	20	16	80.0%	25	22	88.0%	28	24	85.7%
CAUCASIAN	137	118	86.1%	203	175	86.2%	196	166	84.7%	189	168	88.9%	252	224	88.9%
FILIPINO	5	5	100.0%	5	4	80.0%	10	10	100.0%	5	4	80.0%	3	2	66.7%
HAW/PAC	2	2	100.0%	2	2	100.0%	2	2	100.0%	1	1	100.0%	2	2	100.0%
LATINO	10	6	60.0%	16	13	81.3%	11	8	72.7%	5	5	100.0%	7	7	100.0%
INTERNATIONAL	3	2	66.7%	4	3	75.0%	4	4	100.0%	2		0.0%	4		0.0%
NATIVE AMERICAN	5	4	80.0%	4	3	75.0%	5	5	100.0%	11	11	100.0%	4	4	100.0%
NOT IND	65	60	92.3%	97	77	79.4%	69	59	85.5%	48	45	93.8%	65	57	87.7%
<b>COHORT TOTAL</b>	<b>266</b>	<b>231</b>	<b>86.8%</b>	<b>387</b>	<b>317</b>	<b>81.9%</b>	<b>340</b>	<b>293</b>	<b>86.2%</b>	<b>314</b>	<b>277</b>	<b>88.2%</b>	<b>412</b>	<b>363</b>	<b>88.1%</b>
<b>ALL URM*</b>	<b>24</b>	<b>18</b>	<b>75.0%</b>	<b>40</b>	<b>34</b>	<b>85.0%</b>	<b>38</b>	<b>31</b>	<b>81.6%</b>	<b>42</b>	<b>39</b>	<b>92.9%</b>	<b>41</b>	<b>37</b>	<b>90.2%</b>

\*URM = Underrepresented Minorities (i.e., Black, Hawaiian/Pacific Islander, Latino & Native American)

**UW Six-Year Graduation Rates For Entering Freshmen  
Compared to Selected Institutions (2000-2003)\***

<b>Washington HEC Board 25 Peer Institutions</b>	<b>Graduation Rates</b>
University of Virginia	93%
Cornell University, Statutory Colleges	92%
University of California, Los Angeles	89%
University of Michigan, Ann Arbor	88%
University of California, San Diego	85%
University of North Carolina, Chapel Hill	84%
University of Florida	81%
University of California, Davis	80%
University of California, Irvine	80%
University of Wisconsin, Madison	80%
University of Washington, Asians **	79%
Texas A&M University, College Station	78%
University of Washington (All Students) **	77%
University of Washington, Filipinos **	77%
University of Pittsburgh	76%
Michigan State University	75%
Ohio State University, Columbus	73%
University of Washington, Hawaiian Pacific/Islanders **	72%
University of Washington, African Americans **	69%
University of Washington, Latinos **	69%
University of Washington, URM ***	68%
University of Missouri, Columbia	68%
University of Iowa	67%
University of Minnesota, Twin Cities	65%
University of Washington, Native Americans **	60%
University of Kentucky	59%
University of Arizona	57%
University of Cincinnati	54%
University of Utah	53%
University of Hawaii, Manoa	51%
University of Illinois, Chicago	51%
University of New Mexico	44%

\* Source: <http://www.ncaa.org/wps/ncaa?key=/ncaa/NCAA/Academics+and+Athletes/Education+and+Research/Academic+Reform/Grad+Rate/>

\*\* Source: UW Student Database (data contained only Summer / Autumn Entrants).

\*\*\* URM = African American, Hawaiian/Pacific Islander, Latino, and Native American

**SEATTLE CAMPUS  
6-Yr Graduation Data  
2004 Entering Freshman Cohorts by Groups  
UW Vs. First Generation Vs. Low Income Students**

ETHNICITY	UW			FIRST GENERATION			LOW INCOME		
	Cohort	6-Yr Grad Data		Cohort	6-Yr Grad Data		Cohort	6-Yr Grad Data	
ASIAN	1,227	1,014	82.6%	314	250	79.6%	553	452	81.7%
BLACK	159	111	69.8%	49	35	71.4%	52	33	63.5%
CAUCASIAN	2,615	2,131	81.5%	338	249	73.7%	1,024	845	82.5%
FILIPINO	161	120	74.5%	28	19	67.9%	40	26	65.0%
HAW/PAC	37	21	56.8%	12	6	50.0%	13	6	46.2%
LATINO	226	167	73.9%	89	65	73.0%	81	53	65.4%
INTERNATIONAL	118	85	72.0%				118	85	72.0%
NATIVE AMERICAN	64	44	68.8%	19	9	47.4%	20	13	65.0%
NOT IND	264	217	82.2%	32	26	81.3%	125	99	79.2%
<b>TOTAL</b>	<b>4,871</b>	<b>3,910</b>	<b>80.3%</b>	<b>881</b>	<b>659</b>	<b>74.8%</b>	<b>2,026</b>	<b>1,612</b>	<b>79.6%</b>
<b>ALL URM*</b>	<b>486</b>	<b>343</b>	<b>70.6%</b>	<b>169</b>	<b>115</b>	<b>68.0%</b>	<b>166</b>	<b>105</b>	<b>63.3%</b>

URM\* = Underrepresented Minorities (i.e., Black, Hawaiian/Pacific Islander, Latino, and Native American)

**BACHELORS DEGREES EARNED BY ETHNICITY AND ACAD-YR**

Acad-Yrs: 2005-2006, 2006-2007, 2007-2008, 2008-2009, 2009-2010, and 2010-2011

SEATTLE CAMPUS	ETHNICITY	2005-2006	2006-2007	2007-2008	2008-2009	2009-2010	2010-2011
	ASIAN	1,457	1,553	1,545	1,590	1,659	1,564
	BLACK	189	185	234	186	242	232
	CAUCASIAN	3,801	3,871	3,836	3,952	4,277	3,617
	FILIPINO	208	165	182	201	222	176
	HAW/PAC	33	38	50	40	39	34
	HISPANIC	265	291	308	331	403	361
	INTERNATIONAL	213	202	244	257	314	314
	NATIVE AMERICAN	75	70	103	78	85	92
	NOT IND	805	569	527	487	489	374
<b>TOTAL</b>	<b>7,046</b>	<b>6,944</b>	<b>7,029</b>	<b>7,122</b>	<b>7,730</b>	<b>6,764</b>	
<b>URM*</b>	<b>562</b>	<b>584</b>	<b>695</b>	<b>635</b>	<b>769</b>	<b>719</b>	

BOTHELL CAMPUS	ETHNICITY	2005-2006	2006-2007	2007-2008	2008-2009	2009-2010	2010-2011
	ASIAN	79	65	72	76	98	151
	BLACK	18	15	25	18	25	42
	CAUCASIAN	280	320	333	323	417	483
	FILIPINO	12	10	15	13	16	32
	HAW/PAC	5	2	3	3	2	5
	HISPANIC	12	5	25	29	30	45
	INTERNATIONAL	17	5	7	9	9	18
	NATIVE AMERICAN		4	6	5	5	14
	NOT IND	139	120	99	79	91	73
<b>TOTAL</b>	<b>562</b>	<b>546</b>	<b>585</b>	<b>555</b>	<b>693</b>	<b>863</b>	
<b>URM*</b>	<b>35</b>	<b>26</b>	<b>59</b>	<b>55</b>	<b>62</b>	<b>106</b>	

TACOMA CAMPUS	ETHNICITY	2005-2006	2006-2007	2007-2008	2008-2009	2009-2010	2010-2011
	ASIAN	57	69	57	78	81	96
	BLACK	49	42	38	48	64	65
	CAUCASIAN	418	394	434	448	537	517
	FILIPINO	14	19	16	27	31	28
	HAW/PAC	5	6	10	6	4	11
	HISPANIC	22	32	32	47	56	69
	INTERNATIONAL	1	7	2	3	7	12
	NATIVE AMERICAN	8	13	11	9	12	3
	NOT IND	117	110	87	84	105	110
<b>TOTAL</b>	<b>691</b>	<b>692</b>	<b>687</b>	<b>750</b>	<b>897</b>	<b>911</b>	
<b>URM*</b>	<b>84</b>	<b>93</b>	<b>91</b>	<b>110</b>	<b>136</b>	<b>148</b>	

URM\* = Underrepresented Minorities (i.e., Black, Hawaiian/Pacific Islanders, Latino &amp; Native American)

**SEATTLE CAMPUS**  
**BACHELORS DEGREES EARNED BY SCHOOLS/COLLEGES, ETHNICITY AND ACAD-YR**  
**Acad-Yrs: 2006-2007, 2007-2008, 2008-2009, 2009-2010, and 2010-2011**

COLLEGES/SCHOOLS	ETHNICITY	2006-2007	2007-2008	2008-2009	2009-2010	2010-2011
Arts & Sciences	ASIAN	1,069	1,077	1,114	1,201	1,098
Arts & Sciences	BLACK	139	185	132	167	178
Arts & Sciences	CAUCASIAN	2,906	2,844	2,813	3,128	2,539
Arts & Sciences	FILIPINO	121	130	144	171	121
Arts & Sciences	HAW/PAC	28	31	34	31	26
Arts & Sciences	LATINO	220	243	245	311	276
Arts & Sciences	INTERNATIONAL	113	121	142	187	192
Arts & Sciences	NATIVE AMERICAN	48	78	54	59	72
Arts & Sciences	NOT IND	425	391	361	373	282
<b>Arts &amp; Sciences</b>	<b>TOTAL</b>	<b>5,069</b>	<b>5,100</b>	<b>5,039</b>	<b>5,628</b>	<b>4,784</b>
<b>Arts &amp; Sciences</b>	<b>URM*</b>	<b>435</b>	<b>537</b>	<b>465</b>	<b>568</b>	<b>552</b>
Built Environments	ASIAN	23	26	23	23	25
Built Environments	BLACK	1		6	7	3
Built Environments	CAUCASIAN	86	75	94	96	91
Built Environments	FILIPINO	2	2	1	1	2
Built Environments	HAW/PAC	2		1		1
Built Environments	LATINO	7	5	6	8	8
Built Environments	INTERNATIONAL	2	5	3	7	4
Built Environments	NATIVE AMERICAN			3	2	1
Built Environments	NOT IND	14	14	13	7	14
<b>Built Environments</b>	<b>TOTAL</b>	<b>137</b>	<b>127</b>	<b>150</b>	<b>151</b>	<b>149</b>
<b>Built Environments</b>	<b>URM*</b>	<b>10</b>	<b>5</b>	<b>16</b>	<b>17</b>	<b>13</b>
Business School	ASIAN	216	185	194	163	176
Business School	BLACK	15	15	11	10	11
Business School	CAUCASIAN	306	375	393	347	315
Business School	FILIPINO	12	16	12	13	15
Business School	HAW/PAC	2	9		4	3
Business School	LATINO	26	23	26	28	26
Business School	INTERNATIONAL	35	60	62	58	58
Business School	NATIVE AMERICAN	7	12	7	8	8
Business School	NOT IND	43	44	33	39	16
<b>Business School</b>	<b>TOTAL</b>	<b>662</b>	<b>739</b>	<b>738</b>	<b>670</b>	<b>628</b>
<b>Business School</b>	<b>URM*</b>	<b>50</b>	<b>59</b>	<b>44</b>	<b>50</b>	<b>48</b>

URM\* = Underrepresented Minorities (i.e., Black, Hawaiian/Pacific Islanders, Latino & Native American)

**SEATTLE CAMPUS**  
**BACHELORS DEGREES EARNED BY SCHOOLS/COLLEGES, ETHNICITY AND ACAD-YR**  
**Acad-Yrs: 2006-2007, 2007-2008, 2008-2009, 2009-2010, and 2010-2011**

COLLEGES/SCHOOLS	ETHNICITY	2006-2007	2007-2008	2008-2009	2009-2010	2010-2011
Education	ASIAN			3	5	16
Education	BLACK				1	2
Education	CAUCASIAN			4	15	20
Education	FILIPINO					3
Education	LATINO			1		3
Education	INTERNATIONAL					3
Education	NATIVE AMERICAN					1
Education	NOT IND					1
<b>Education</b>	<b>TOTAL</b>	<b>0</b>	<b>0</b>	<b>8</b>	<b>21</b>	<b>49</b>
<b>Education</b>	<b>URM*</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>6</b>
Engineering	ASIAN	144	148	150	125	136
Engineering	BLACK	8	12	14	20	14
Engineering	CAUCASIAN	286	279	306	327	308
Engineering	FILIPINO	13	17	24	16	10
Engineering	HAW/PAC	2	4	1	1	1
Engineering	LATINO	16	25	20	22	19
Engineering	INTERNATIONAL	41	44	41	47	46
Engineering	NATIVE AMERICAN	5	8	5	5	4
Engineering	NOT IND	52	44	46	29	33
<b>Engineering</b>	<b>TOTAL</b>	<b>567</b>	<b>581</b>	<b>607</b>	<b>592</b>	<b>571</b>
<b>Engineering</b>	<b>URM*</b>	<b>31</b>	<b>49</b>	<b>40</b>	<b>48</b>	<b>38</b>
Environment	ASIAN				29	18
Environment	BLACK				6	3
Environment	CAUCASIAN				143	132
Environment	FILIPINO				1	3
Environment	LATINO				18	9
Environment	INTERNATIONAL				3	5
Environment	NATIVE AMERICAN				5	3
Environment	NOT IND				17	7
<b>Environment</b>	<b>TOTAL</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>222</b>	<b>180</b>
<b>Environment</b>	<b>URM*</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>29</b>	<b>15</b>

URM\* = Underrepresented Minorities (i.e., Black, Hawaiian/Pacific Islanders, Latino & Native American)

**SEATTLE CAMPUS**  
**BACHELORS DEGREES EARNED BY SCHOOLS/COLLEGES, ETHNICITY AND ACAD-YR**  
 Acad-Yrs: 2006-2007, 2007-2008, 2008-2009, 2009-2010, and 2010-2011

COLLEGES/SCHOOLS	ETHNICITY	2006-2007	2007-2008	2008-2009	2009-2010	2010-2011
Forest Resources	HAW/PAC	1	2			
Forest Resources	LATINO	2	1	4		
Forest Resources	INTERNATIONAL		2	1		
Forest Resources	NATIVE AMERICAN	3	1			
Forest Resources	NOT IND	6	2	3		
<b>Forest Resources</b>	<b>TOTAL</b>	<b>12</b>	<b>8</b>	<b>8</b>	<b>0</b>	<b>0</b>
<b>Forest Resources</b>	<b>URM*</b>	<b>6</b>	<b>4</b>	<b>4</b>	<b>0</b>	<b>0</b>
Information School	ASIAN	14	12	10	26	24
Information School	BLACK	1	1		4	3
Information School	CAUCASIAN	26	13	24	24	30
Information School	FILIPINO	2	2	2	5	1
Information School	LATINO	4	2	1	4	3
Information School	INTERNATIONAL	2	4		3	2
Information School	NATIVE AMERICAN				1	
Information School	NOT IND	4	3	6	2	4
<b>Information School</b>	<b>TOTAL</b>	<b>53</b>	<b>37</b>	<b>43</b>	<b>69</b>	<b>67</b>
<b>Information School</b>	<b>URM*</b>	<b>5</b>	<b>3</b>	<b>1</b>	<b>9</b>	<b>6</b>
Interdisc Undergrad Prog	ASIAN	5		10		
Interdisc Undergrad Prog	BLACK	1				
Interdisc Undergrad Prog	CAUCASIAN	25	18	30		
Interdisc Undergrad Prog	FILIPINO	2	1	2		
Interdisc Undergrad Prog	HAW/PAC	1				
Interdisc Undergrad Prog	LATINO	2	3	3		
Interdisc Undergrad Prog	NATIVE AMERICAN	1		2		
Interdisc Undergrad Prog	NOT IND	4	5	2		
<b>Interdisc Undergrad Prog</b>	<b>TOTAL</b>	<b>41</b>	<b>27</b>	<b>49</b>	<b>0</b>	<b>0</b>
<b>Interdisc Undergrad Prog</b>	<b>URM*</b>	<b>5</b>	<b>3</b>	<b>5</b>	<b>0</b>	<b>0</b>
Interschool or Col	ASIAN	10	20	13	17	21
Interschool or Col	BLACK	3				1
Interschool or Col	CAUCASIAN	13	11	13	16	19
Interschool or Col	FILIPINO		1			
Interschool or Col	HAW/PAC					
Interschool or Col	LATINO			3	1	2
Interschool or Col	INTERNATIONAL	1	3	5	4	1
Interschool or Col	NOT IND	2	3	3	3	2
<b>Interschool or Col</b>	<b>TOTAL</b>	<b>29</b>	<b>38</b>	<b>37</b>	<b>41</b>	<b>46</b>
<b>Interschool or Col</b>	<b>URM*</b>	<b>3</b>	<b>0</b>	<b>3</b>	<b>1</b>	<b>3</b>

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**SEATTLE CAMPUS**  
**BACHELORS DEGREES EARNED BY SCHOOLS/COLLEGES, ETHNICITY AND ACAD-YR**  
 Acad-Yrs: 2006-2007, 2007-2008, 2008-2009, 2009-2010, and 2010-2011

COLLEGES/SCHOOLS	ETHNICITY	2006-2007	2007-2008	2008-2009	2009-2010	2010-2011
Medicine	ASIAN	14	16	10	14	9
Medicine	BLACK	3	3	1	6	1
Medicine	CAUCASIAN	54	70	67	57	36
Medicine	FILIPINO		1	2	3	4
Medicine	HAW/PAC				1	
Medicine	LATINO	6	1	6	6	1
Medicine	INTERNATIONAL	3	2	1	2	2
Medicine	NATIVE AMERICAN	1	3	1	1	
Medicine	NOT IND	6	5	6	5	6
<b>Medicine</b>	<b>TOTAL</b>	<b>87</b>	<b>101</b>	<b>94</b>	<b>95</b>	<b>59</b>
<b>Medicine</b>	<b>URM*</b>	<b>10</b>	<b>7</b>	<b>8</b>	<b>14</b>	<b>2</b>
Nursing	ASIAN	13	14	20	18	14
Nursing	BLACK	5	7	5	7	4
Nursing	CAUCASIAN	63	54	104	82	98
Nursing	FILIPINO	2	5	6	7	7
Nursing	HAW/PAC			4	1	
Nursing	LATINO	2		10	1	3
Nursing	INTERNATIONAL	2		1	1	
Nursing	NATIVE AMERICAN	3	1	4	1	2
Nursing	NOT IND	6	8	7	7	6
<b>Nursing</b>	<b>TOTAL</b>	<b>96</b>	<b>89</b>	<b>161</b>	<b>125</b>	<b>134</b>
<b>Nursing</b>	<b>URM*</b>	<b>10</b>	<b>8</b>	<b>23</b>	<b>10</b>	<b>9</b>
Ocean & Fishery Sci	ASIAN	5	3	7	3	
Ocean & Fishery Sci	BLACK		1		1	
Ocean & Fishery Sci	CAUCASIAN	31	40	30	7	
Ocean & Fishery Sci	FILIPINO		2	1		
Ocean & Fishery Sci	HAW/PAC	1				
Ocean & Fishery Sci	LATINO		1	1		
Ocean & Fishery Sci	INTERNATIONAL	1				
Ocean & Fishery Sci	NATIVE AMERICAN			1		
Ocean & Fishery Sci	NOT IND		5	4	1	
<b>Ocean &amp; Fishery Sci</b>	<b>TOTAL</b>	<b>38</b>	<b>52</b>	<b>44</b>	<b>12</b>	<b>0</b>
<b>Ocean &amp; Fishery Sci</b>	<b>URM*</b>	<b>1</b>	<b>2</b>	<b>2</b>	<b>1</b>	<b>0</b>

URM\* = Underrepresented Minorities (i.e., Black, Hawaiian/Pacific Islanders, Latino & Native American)



**SEATTLE CAMPUS**  
**BACHELORS DEGREES EARNED BY SCHOOLS/COLLEGES, ETHNICITY AND ACAD-YR**  
 Acad-Yrs: 2006-2007, 2007-2008, 2008-2009, 2009-2010, and 2010-2011

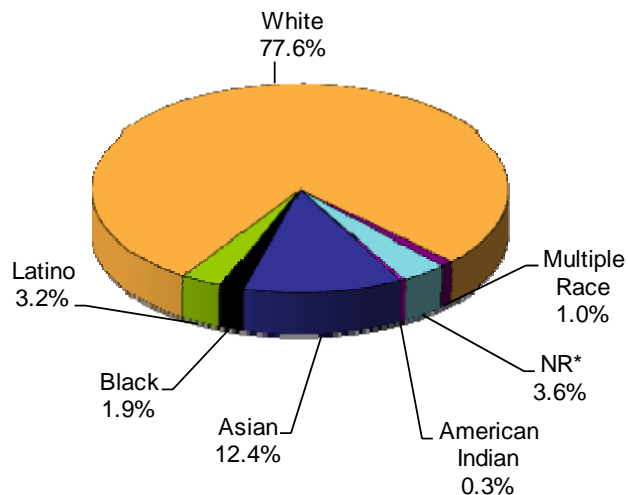
COLLEGES/SCHOOLS	ETHNICITY	2006-2007	2007-2008	2008-2009	2009-2010	2010-2011
Public Health	ASIAN	21	21	20	24	17
Public Health	BLACK	6	5	6	8	6
Public Health	CAUCASIAN	9	16	13	15	16
Public Health	FILIPINO	7	3	5	4	8
Public Health	HAW/PAC	1	3		1	2
Public Health	LATINO	1		2	4	2
Public Health	INTERNATIONAL		1	1	1	
Public Health	NATIVE AMERICAN				1	
Public Health	NOT IND	2	1	2	2	1
<b>Public Health</b>	<b>TOTAL</b>	<b>47</b>	<b>50</b>	<b>49</b>	<b>60</b>	<b>52</b>
<b>Public Health</b>	<b>URM*</b>	<b>8</b>	<b>8</b>	<b>8</b>	<b>14</b>	<b>10</b>
Social Work	ASIAN	11	16	10	11	10
Social Work	BLACK	3	4	9	5	6
Social Work	CAUCASIAN	16	16	12	19	12
Social Work	FILIPINO	4	1	1	1	2
Social Work	HAW/PAC		1			1
Social Work	LATINO	5	4	3		9
Social Work	INTERNATIONAL	2	2		1	1
Social Work	NATIVE AMERICAN	2		1	2	1
Social Work	NOT IND	5	2	1	4	2
<b>Social Work</b>	<b>TOTAL</b>	<b>48</b>	<b>46</b>	<b>37</b>	<b>43</b>	<b>44</b>
<b>Social Work</b>	<b>URM*</b>	<b>10</b>	<b>9</b>	<b>13</b>	<b>7</b>	<b>17</b>

URM\* = Underrepresented Minorities (i.e., Black, Hawaiian/Pacific Islanders, Latino & Native American)

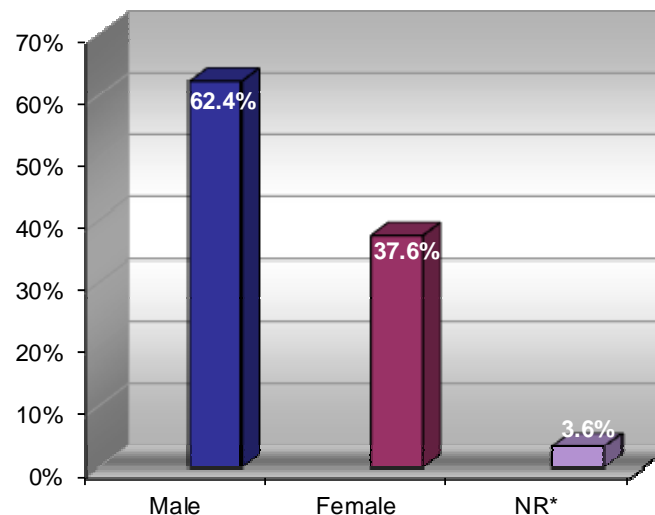
**FACULTY (ALL UW CAMPUSES)**  
**Professional and Instructional**  
**(N=4,235)**

Faculty Statistics by Rank	Total	Male	Female	American Indian	Asian	Black	Latino	White	Multiple Race	NR*
<b>Professorial Faculty</b>	<b>3,894</b>	<b>2,501</b>	<b>1,393</b>	<b>11</b>	<b>493</b>	<b>74</b>	<b>125</b>	<b>3,019</b>	<b>40</b>	<b>132</b>
Professor	1,750	1,293	457	1	134	24	32	1,528	7	24
Associate Professor	1,152	668	484	5	147	20	49	882	18	31
Assistant Professor	992	540	452	5	212	30	44	609	15	77
<b>Instructional Faculty</b>	<b>341</b>	<b>143</b>	<b>198</b>	<b>1</b>	<b>34</b>	<b>5</b>	<b>10</b>	<b>268</b>	<b>4</b>	<b>19</b>
Principal Lecturer	11	3	8	0	1	0	0	10	0	0
Senior Lecturer	183	77	106	0	15	2	4	158	1	3
Lecturer	147	63	84	1	18	3	6	100	3	16
<b>Sub Total Faculty</b>	<b>4,235</b>	<b>2,644</b>	<b>1,591</b>	<b>12</b>	<b>527</b>	<b>79</b>	<b>135</b>	<b>3,287</b>	<b>44</b>	<b>151</b>

**ETHNIC DISTRIBUTION**



**GENDER DISTRIBUTION**



Note: NR\* = Not Reported

**SEATTLE CAMPUS**  
**DEGREE ATTAINMENT IN HIGH DEMAND MAJORS\***  
**PERIOD: AUTUMN 2006 - SUMMER 2011**

Discipline	DEGREE MAJOR	UW	URM**	
			Count	%
Agricultural Sciences	Aquatic and Fishery Sciences	147	9	6.1%
Agricultural Sciences	Conservation of Wildland Res	3		0.0%
Agricultural Sciences	Environmental Horticulture	3		0.0%
Agricultural Sciences	Forest Management	4	1	25.0%
Agricultural Sciences	Wildlife Science	6	2	33.3%
Biological Sciences	Biochemistry	1,003	59	5.9%
Biological Sciences	Biology	2,135	173	8.1%
Biological Sciences	Botany	2		0.0%
Biological Sciences	Microbiology	282	26	9.2%
Biological Sciences	Neurobiology	230	18	7.8%
Biological Sciences	Zoology	10	1	10.0%
Chemistry	Chemistry	553	35	6.3%
Computer Science	Computer Science	545	13	2.4%
Computer Science	Informatics	269	24	8.9%
Engineering	Aeronautics & Astronautics	214	12	5.6%
Engineering	Architectural Studies	241	21	8.7%
Engineering	Bioengineering	191	10	5.2%
Engineering	Bioresource Sci and Engr	6	1	16.7%
Engineering	Chemical Engineering	267	16	6.0%
Engineering	Civil Engineering	507	35	6.9%
Engineering	College of Arch & Urban Planning	9		0.0%
Engineering	Computer Engineering	236	10	4.2%
Engineering	Construction Management	260	25	9.6%
Engineering	Electrical Engineering	794	71	8.9%

Discipline	DEGREE MAJOR	UW	URM**	
			Count	%
Engineering	Industrial Engineering	174	13	7.5%
Engineering	Interdisciplinary Engineering	1	1	100.0%
Engineering	Landscape Architecture	70	3	4.3%
Engineering	Materials Science & Engineering	155	13	8.4%
Engineering	Mechanical Engineering	468	24	5.1%
Engineering	Paper Science & Engineering	50	5	10.0%
Engineering	Technical Communication	71	5	7.0%
Environ Science	Environ Health	115	17	14.8%
Environ Science	Environ Sci and Resource Mgmt	228	21	9.2%
Environ Science	Environ Studies	222	23	10.4%
Geosciences	Earth and Space Sciences	174	13	7.5%
Geosciences	Geological Sciences	2		0.0%
Mathematics	App & Comp Math Science	265	10	3.8%
Mathematics	Mathematics	546	31	5.7%
Mathematics	Statistics	53	1	1.9%
Nursing	Nursing	605	60	9.9%
Phys/Astr	Astronomy	81	5	6.2%
Phys/Astr	Physics	296	13	4.4%
Psychology	Psychology	2,023	175	8.7%
Psychology	Psychology, Evening Deg Program	4		0.0%
Other STEM	Atmospheric Sciences	63	6	9.5%
Other STEM	Oceanography	83	4	4.8%
Other STEM	Speech and Hearing Sciences	323	26	8.0%

Notes:

High Demand Majors\* = as defined by the HEC Board and the State Legislature, 2008

URM\*\* = Underrepresented Minorities (i.e., Black, Hawaiian/Pacific Islander, Latino & Native American)

**BOTHELL CAMPUS  
DEGREE ATTAINMENT IN HIGH DEMAND MAJORS\*  
PERIOD: AUTUMN 2006 - SUMMER 2011**

Department	DEGREE MAJOR	UW	URM**	
			Count	%
Interdisc A & S	Biology	4	1	25.0%
Interdisc A & S	Community Psychology	47	8	17.0%
Interdisc A & S	Environmental Science	11		0.0%
Interdisc A & S	Environmental Studies	15	1	6.7%
Nursing	Nursing	654	106	16.2%
Software System	Applied Computing	10	1	10.0%
Software System	Computing & Software Systems	252	12	4.8%

**TACOMA CAMPUS  
DEGREE ATTAINMENT IN HIGH DEMAND MAJORS\*  
PERIOD: AUTUMN 2006 - SUMMER 2011**

Department	DEGREE MAJOR	UW	URM**	
			Count	%
Business	Information Technology	15		0.0%
Comp & Software Sys	Computer Engr and Systems	23	3	13.0%
Comp & Software Sys	Computer Science and Systems	36	3	8.3%
Comp & Software Sys	Computing & Software Systems	231	21	9.1%
Interdisc A & S	Environmental Science	93	11	11.8%
Interdisc A & S	Environmental Studies	44	5	11.4%
Interdisc A & S	Psychology	313	56	17.9%
Nursing	Nursing	290	56	19.3%

Notes:

High Demand Majors\* = as defined by the HEC Board and the State Legislature, 2008

URM\*\* = Underrepresented Minorities (i.e., Black, Hawaiian/Pac Islander, Latino & Native American)

Office of the Vice Provost for Academic Personnel Academic Year  
**Fact Sheet 2010**

We recruit the best, most diverse, and innovative faculty and staff from around the world, encouraging a vibrant intellectual community for our students.

Office of Academic Personnel  
Cheryl A. Cameron  
Vice Provost

Rhonda Forman  
Assistant Vice Provost

Shelley Kostrinsky  
Assistant Vice Provost

Academic Human Resources  
Shirley Runkel  
Director

Equal Opportunity  
and Affirmative Action  
Torrey Tiburzi  
Director

International Scholars Office  
Curt DeVese  
Director

All Campuses of the University of Washington are represented by the facts provided.  
Seattle, Bothell, Tacoma



Faculty Statistics by Rank (10/31/2010)

	Total	Male	Female	American Indian	Asian	Black	Hispanic	White	Multiple Race	Not Reported
Professorial Faculty*	3894	2501	1393	11	493	74	125	3019	40	132
Professor	1750	1293	457	1	134	24	32	1528	7	24
Associate Professor	1152	668	484	5	147	20	49	882	18	31
Assistant Professor	992	540	452	5	212	30	44	609	15	77
Instructional Faculty	341	143	198	1	34	5	10	268	4	19
Principal Lecturer	11	3	8	0	1	0	0	10	0	0
Senior Lecturer	183	77	106	0	15	2	4	158	1	3
Lecturer	147	63	84	1	18	3	6	100	3	16
Sub-Total Faculty**	4235	2644	1591	12	527	79	135	3287	44	151

\*Throughout the fact sheet, professorial faculty includes tenured, tenure track, WOT, and research faculty.  
\*\*The total number of academic personnel is 16823. Appointments excluded from the above data include clinical faculty (5638), affiliate faculty (2305), and other faculty and academic personnel (4645).

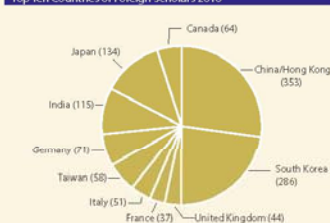
New Hire Statistics by Rank (10/31/2010)

	Total	Male	Female	American Indian	Asian	Black	Hispanic	White	Multiple Race	Not Reported
Professorial Faculty	233	137	96	1	35	4	5	155	3	30
Professor	26	19	7	0	2	0	1	18	0	5
Associate Professor	29	15	14	0	0	2	1	21	0	5
Assistant Professor	178	103	75	1	33	2	3	116	3	20
Instructional Faculty	46	20	26	0	3	0	1	30	0	12
Senior Lecturer	9	5	4	0	0	0	0	7	0	2
Lecturer	37	15	22	0	3	0	1	23	0	10
Total Faculty	279	156	123	1	38	4	6	185	3	42

New Hire Statistics by Year – Professorial Faculty

Year	Total	Male	Female	American Indian	Asian	Black	Hispanic	White	Multiple Race	Not Reported
2010-11	233	137	96	1	35	4	5	155	3	30
		59%	41%	0%	15%	2%	2%	67%	1%	13%
2009-10	214	118	96	1	46	8	3	135	2	19
		55%	45%	1%	21%	4%	1%	63%	1%	9%

Top Ten Countries of Foreign Scholars 2010



Number of Scholars by Visa Type 2010

Total J-1 Visas	1194
Total H-1B Visas	468
Total TN Visas	77
<b>Total Visas</b>	<b>1739</b>



The University of Washington links academic excellence to cutting edge research through scholarly exploration and intellectual rigor.

We hold ourselves to the highest standards of ethics, as a beacon for our community and the world.

The Office of the Vice Provost for Academic Personnel is responsible for the oversight and implementation of University policies and procedures related to faculty, librarians, and other members of the academic personnel community.

Vice Provost Academic Personnel  
<http://www.washington.edu/provost/ap/>

Academic Human Resources  
<http://www.washington.edu/provost/ap/ahr/>

Equal Opportunity and Affirmative Action  
<http://www.washington.edu/provost/ap/eoaa/>

International Scholars Office  
<http://www.washington.edu/provost/ap/iss/>

Number of Promotions Effective in 2010-2011

Professional Promotions	186
Associate Professor to Professor	78
Assistant to Associate Professor	108
Instructional Promotions	7
Senior Lecturer to Principal Lecturer	3
Lecturer to Senior Lecturer	4
Clinical Promotions	179
Affiliate Promotions	44
<b>Total Promotions</b>	<b>416</b>

Age Information by Rank (10/31/2010)

	Median	Min	Max
Professional Faculty	50.5	25.5	83.5
Professor	58.4	33.6	83.5
Associate Professor	48.0	30.1	74.8
Assistant Professor	38.3	25.5	71.1
Instructional Faculty	53.3	26.6	75.7
Principal Lecturer	57.1	42.9	75.7
Senior Lecturer	56.7	29.8	73.7
Lecturer	45.7	26.6	75.2

Profile by Rank and Track (10/31/2010)

	Tenure	WOT	Research
Professorial Faculty	2070	1446	378
Professor	1110	549	91
Associate Professor	559	449	144
Assistant Professor	401	448	143

Separation Statistics by Year and Reason

Year	Total	Resigned	Retired	Denied Promotion	Deceased
2009-10	151	86	47	9	9
2008-09	143	84	52	6	1

Resignation Statistics by Year

Year	Total	Male	Female	American Indian	Asian	Black	Hispanic	White	Multiple Race	Not Reported
2009-10	86	52	34	0	18	1	1	60	0	6
		60%	40%	0%	21%	1%	1%	70%	0%	7%
2008-09	84	54	30	0	13	2	2	64	0	3
		64%	36%	0%	16%	2%	2%	76%	0%	4%

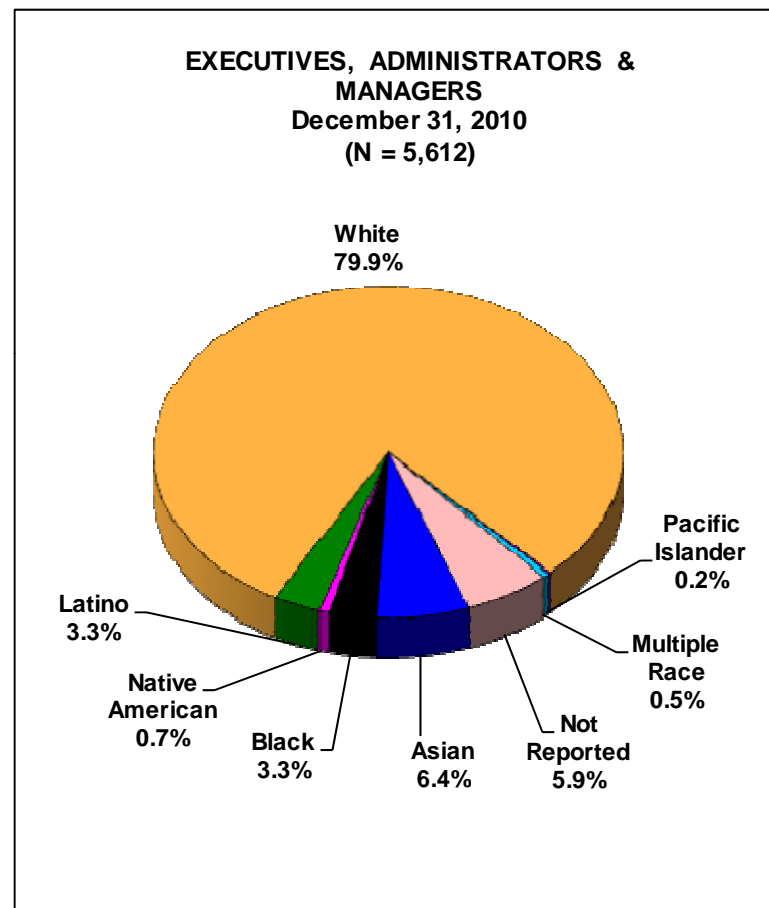
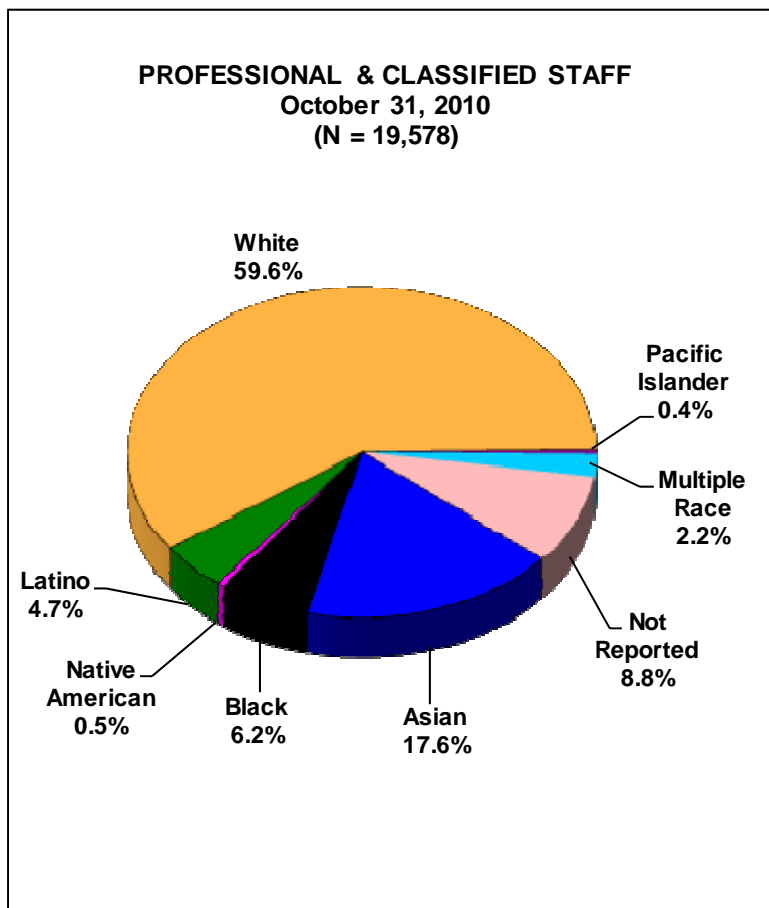
Quarters of Paid Professional Leave Used by School / College / Campus 2010-2011

Arts and Sciences	135
Built Environments	3
Business School	17
Dentistry	0
Education	5
Engineering	34
Environment	17
Information School	4
Law	10
Medicine	9
Nursing	0
Pharmacy	3
Public Affairs	4
Public Health	3
Social Work	5
UW, Bothell	17
UW, Tacoma	28
<b>TOTAL</b>	<b>294</b>

Requested Approval of Outside Work for Compensation by Objective 2010



**UW STAFF WORKFORCE PROFILE (ALL UW CAMPUSES)**



# Update on Diversity at the University of Washington

October 20, 2011

# Overview

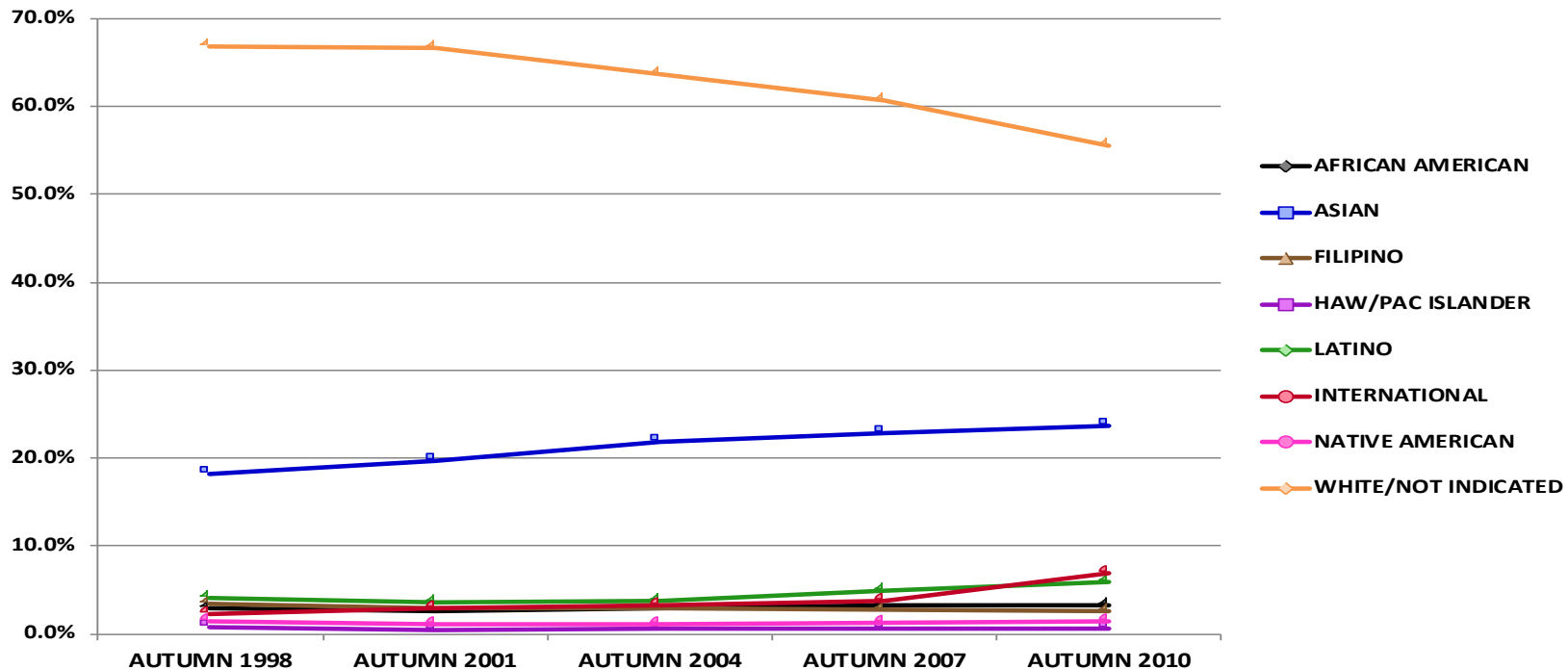
- Philosophy and structure of diversity at UW
- Data on students, faculty and staff
- Programs and activity at three campuses
- Q&A



# Philosophy and Structure

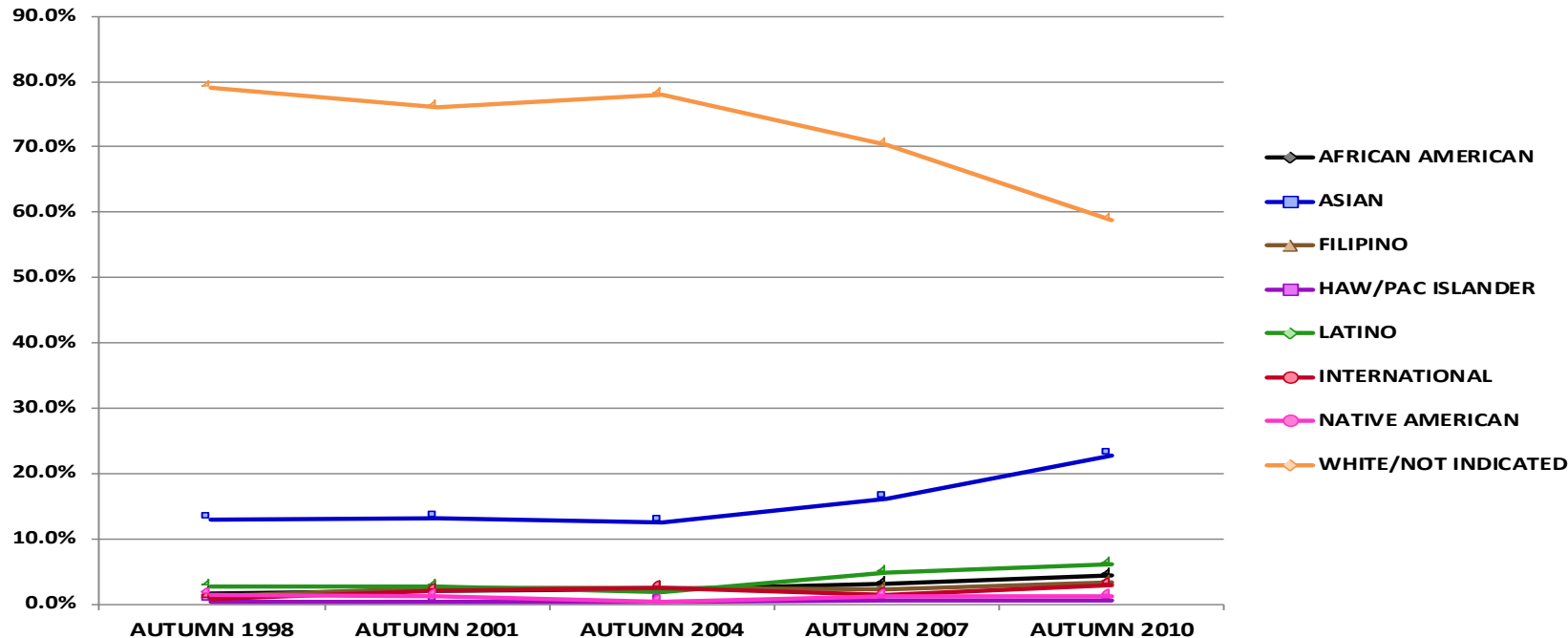
- Excellence requires diverse perspectives and talent
- Responsibility is distributed, with leadership and coordination provided by a central unit
- Diversity is broader than race/ethnicity
- One of the best practices for effective diversity initiatives is the engagement of institutional leadership
- UW Diversity Council and Diversity Blueprint

# UW Seattle Undergraduate Enrollment 1998-2010



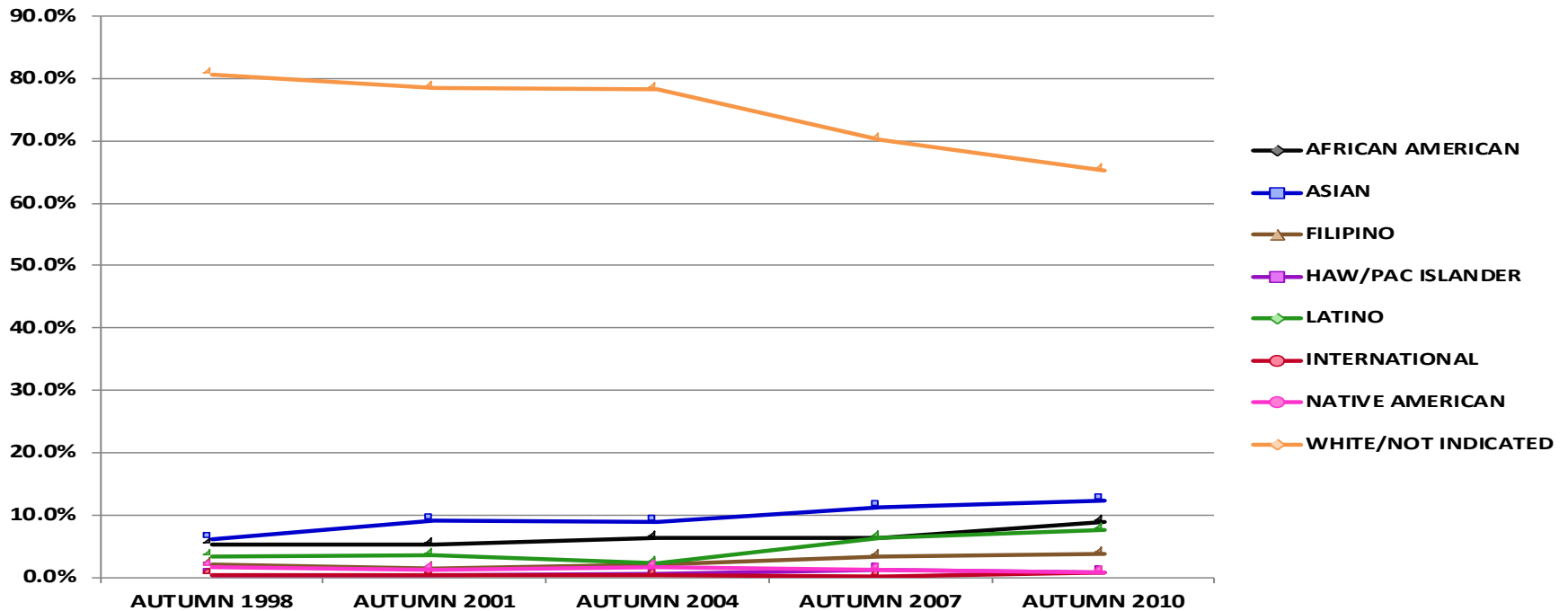
ETHNICITY	AUTUMN 1998		AUTUMN 2001		AUTUMN 2004		AUTUMN 2007		AUTUMN 2010	
AFRICAN AMERICAN	759	3.0%	695	2.6%	799	2.9%	924	3.2%	983	3.3%
ASIAN	4,590	18.2%	5,281	19.7%	6,057	21.8%	6,525	22.8%	7,020	23.7%
FILIPINO	876	3.5%	800	3.0%	810	2.9%	765	2.7%	776	2.6%
HAW/PAC ISLANDER	200	0.8%	134	0.5%	164	0.6%	179	0.6%	194	0.7%
LATINO	1,017	4.0%	956	3.6%	1,018	3.7%	1,397	4.9%	1,750	5.9%
INTERNATIONAL	578	2.3%	790	2.9%	925	3.3%	1,095	3.8%	2,046	6.9%
NATIVE AMERICAN	376	1.5%	299	1.1%	313	1.1%	368	1.3%	406	1.4%
WHITE/NOT INDICATED	16,877	66.8%	17,905	66.7%	17,646	63.6%	17,317	60.6%	16,484	55.6%
<b>TOTAL</b>	<b>25,273</b>	<b>100.0%</b>	<b>26,860</b>	<b>100.0%</b>	<b>27,732</b>	<b>100.0%</b>	<b>28,570</b>	<b>100.0%</b>	<b>29,659</b>	<b>100.0%</b>

# UW Bothell Undergraduate Enrollment 1998-2010



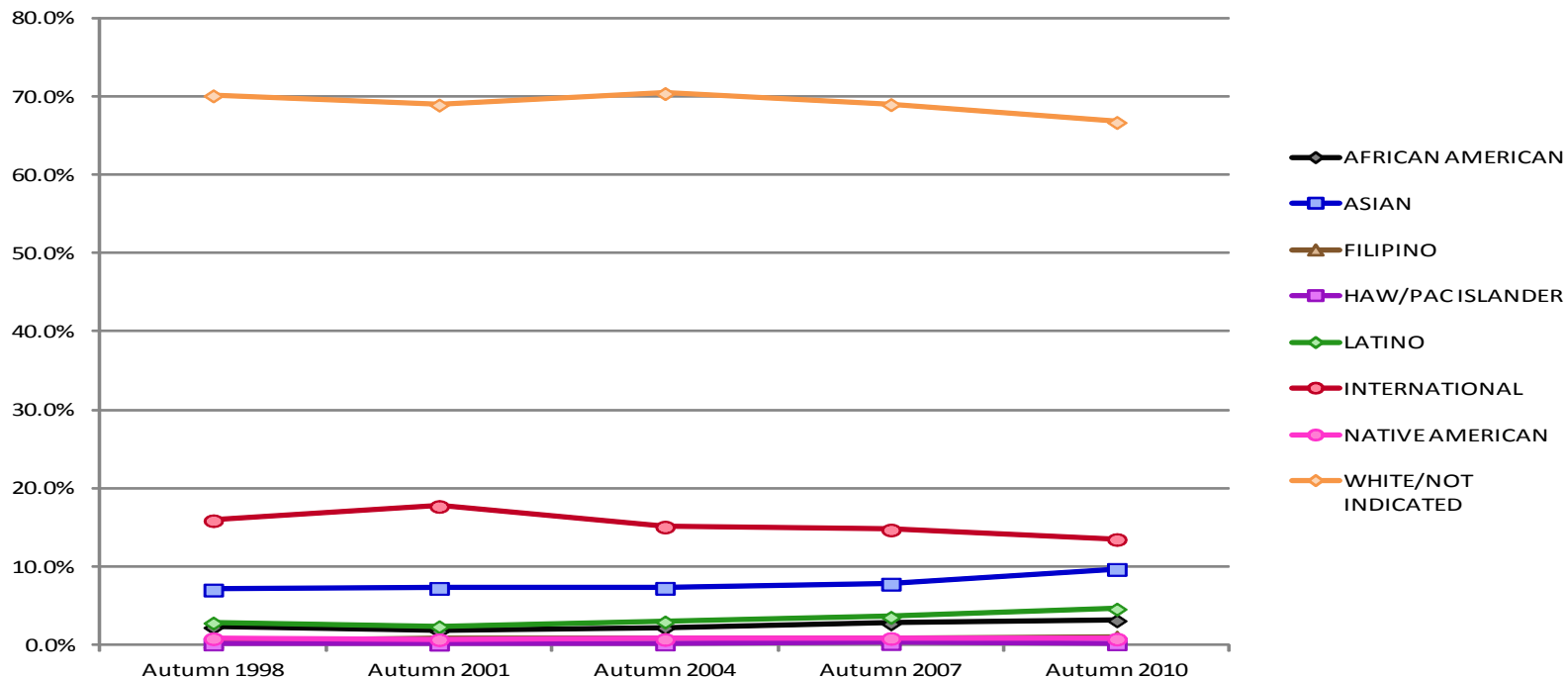
ETHNICITY	AUTUMN 1998		AUTUMN 2001		AUTUMN 2004		AUTUMN 2007		AUTUMN 2010	
AFRICAN AMERICAN	18	1.6%	32	2.1%	30	2.2%	51	3.2%	124	4.5%
ASIAN	144	12.9%	197	13.2%	174	12.5%	259	16.1%	632	22.7%
FILIPINO	14	1.3%	38	2.5%	33	2.4%	36	2.2%	90	3.2%
HAW/PAC ISLANDER	3	0.3%	4	0.3%	6	0.4%	8	0.5%	16	0.6%
LATINO	29	2.6%	39	2.6%	25	1.8%	79	4.9%	169	6.1%
INTERNATIONAL	9	0.8%	32	2.1%	33	2.4%	23	1.4%	79	2.8%
NATIVE AMERICAN	16	1.4%	17	1.1%	4	0.3%	20	1.2%	33	1.2%
WHITE/NOT INDICATED	884	79.1%	1,135	76.0%	1,083	78.0%	1,128	70.3%	1,637	58.9%
<b>TOTAL</b>	<b>1,117</b>	<b>100.0%</b>	<b>1,494</b>	<b>100.0%</b>	<b>1,388</b>	<b>100.0%</b>	<b>1,604</b>	<b>100.0%</b>	<b>2,780</b>	<b>100.0%</b>

# UW Tacoma Undergraduate Enrollment 1998-2010



ETHNICITY	AUTUMN 1998		AUTUMN 2001		AUTUMN 2004		AUTUMN 2007		AUTUMN 2010	
AFRICAN AMERICAN	62	5.4%	88	5.3%	104	6.2%	140	6.4%	247	8.9%
ASIAN	71	6.1%	151	9.1%	148	8.9%	245	11.2%	338	12.2%
FILIPINO	24	2.1%	25	1.5%	33	2.0%	74	3.4%	103	3.7%
HAW/PAC ISLANDER	5	0.4%	6	0.4%	11	0.7%	25	1.1%	23	0.8%
LATINO	38	3.3%	59	3.6%	38	2.3%	136	6.2%	209	7.6%
INTERNATIONAL	4	0.3%	5	0.3%	4	0.2%	5	0.2%	23	0.8%
NATIVE AMERICAN	20	1.7%	20	1.2%	26	1.6%	26	1.2%	19	0.7%
WHITE/NOT INDICATED	933	80.6%	1,297	78.6%	1,306	78.2%	1,530	70.2%	1,800	65.2%
<b>TOTAL</b>	<b>1,157</b>	<b>100.0%</b>	<b>1,651</b>	<b>100.0%</b>	<b>1,670</b>	<b>100.0%</b>	<b>2,181</b>	<b>100.0%</b>	<b>2,762</b>	<b>100.0%</b>

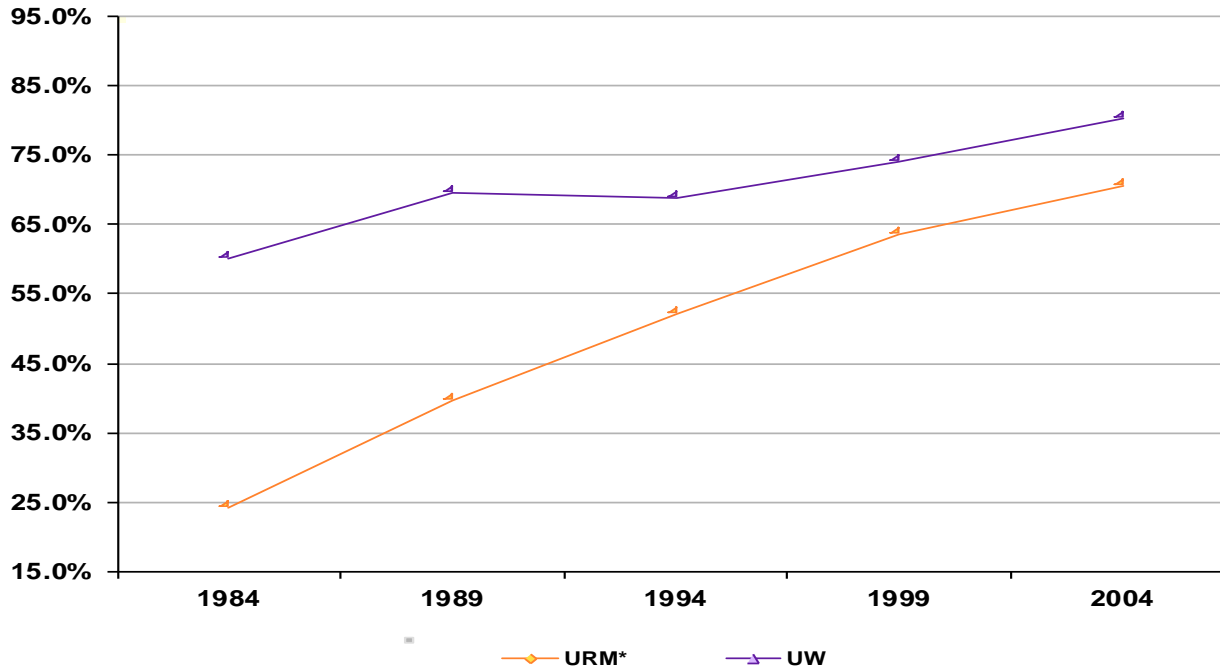
# Graduate Student Enrollment 1998-2010



ETHNICITY	Autumn 1998		Autumn 2001		Autumn 2004		Autumn 2007		Autumn 2010	
AFRICAN AMERICAN	194	2.3%	172	1.8%	233	2.3%	295	2.8%	378	3.2%
ASIAN	595	7.1%	685	7.3%	754	7.3%	831	7.8%	1,159	9.7%
FILIPINO	44	0.5%	74	0.8%	86	0.8%	84	0.8%	128	1.1%
HAW/PAC ISLANDER	18	0.2%	17	0.2%	22	0.2%	29	0.3%	28	0.2%
LATINO	242	2.9%	226	2.4%	311	3.0%	382	3.6%	555	4.7%
INTERNATIONAL	1,338	15.9%	1,666	17.8%	1,560	15.1%	1,563	14.8%	1,614	13.5%
NATIVE AMERICAN	74	0.9%	71	0.8%	82	0.8%	97	0.9%	100	0.8%
WHITE/NOT INDICATED	5,885	70.1%	6,468	69.0%	7,261	70.4%	7,310	69.0%	7,952	66.7%
<b>TOTAL</b>	<b>8,390</b>	<b>100.0%</b>	<b>9,379</b>	<b>100.0%</b>	<b>10,309</b>	<b>100.0%</b>	<b>10,591</b>	<b>100.0%</b>	<b>11,914</b>	<b>100.0%</b>

# Six-Year Graduation Rates

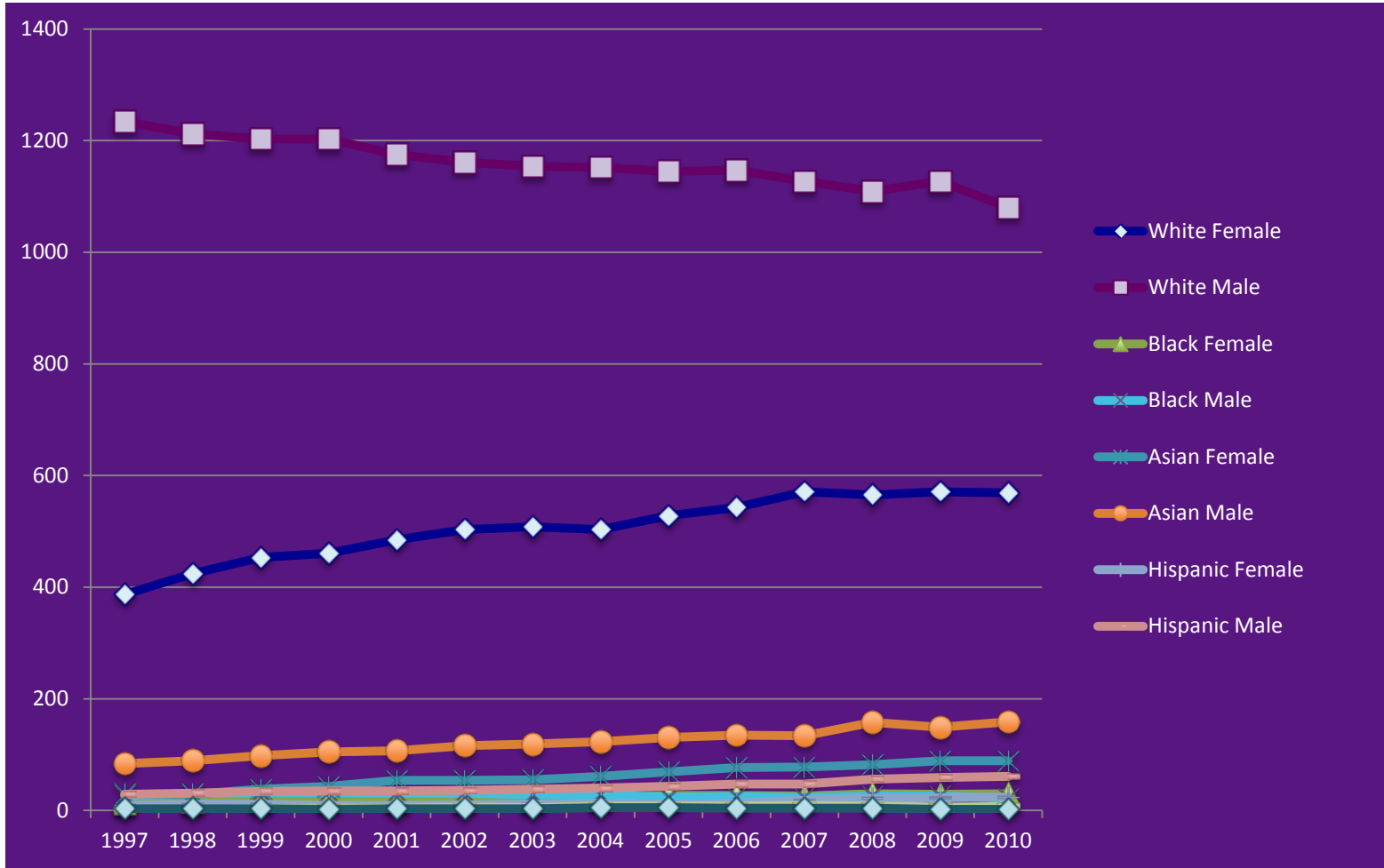
(Entering Freshman Cohorts – Seattle Campus)  
 Cohort Years: 1984, 1989, 1994, 1999, and 2004



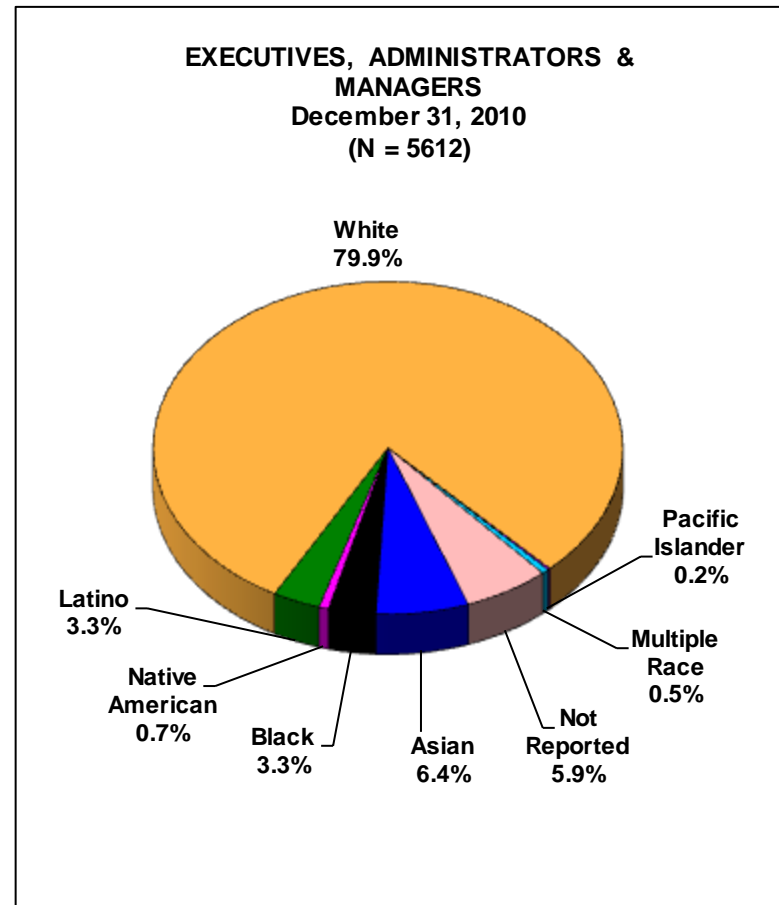
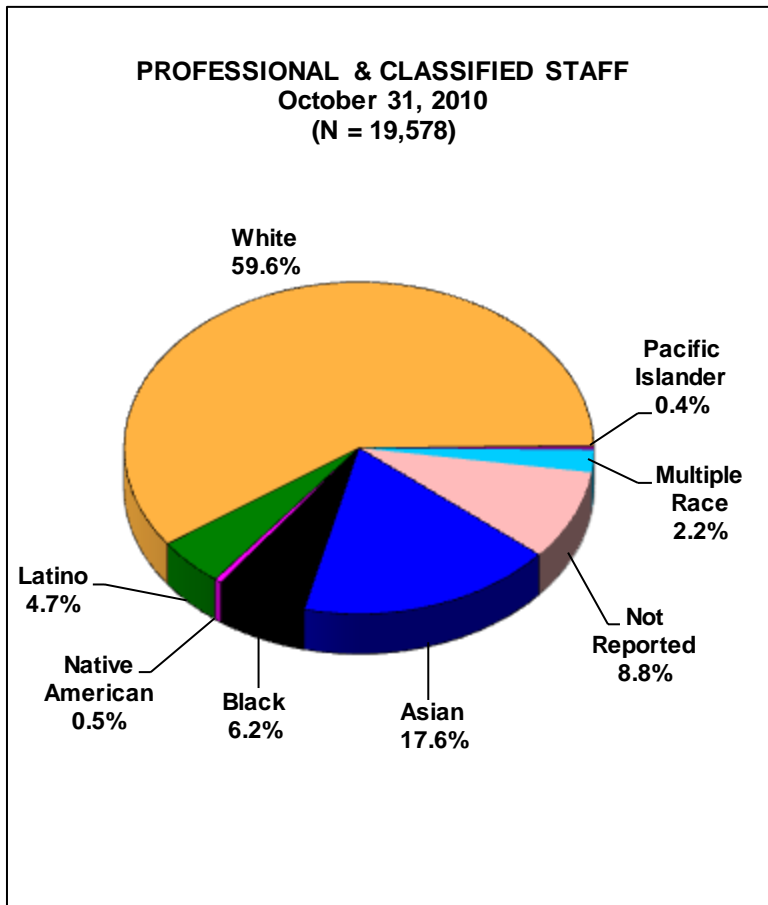
YEAR	URM*	UW
1984	24.1%	60.2%
1989	39.6%	69.6%
1994	52.1%	68.7%
1999	63.7%	74.2%
2004	70.6%	80.3%

URM\* = Underrepresented Minorities (i.e., Black, Hawaiian/Pacific Islander, Latino, and Native American)

# Tenure-Track Faculty 1997-2010



# UW Staff Workforce Profile (All Campuses)





## **UW Seattle Activity**

- Pre-college outreach and partnerships
- Retention and student success programs for undergraduate and graduate/professional students
- Faculty and staff diversity
- Research and economic development partnerships with community based organizations and Northwest tribes

# University of Washington Bothell Diversity Council



Cherry Banks, Chair Diversity Council  
Professor Education

Mary Abrums  
Associate Professor Nursing

Amelia Bowers, Advisor Education

Eric Chan, ASUWB Representative

Bill Erdly Associate Professor and Associate  
Director CSS

Peggy Frazier Director, Director Faculty  
Affairs

Tadesse Ghirmal, Lecturer Science and  
Technology

Anthony Kelly Admissions, Assistant Director  
of Diversity Recruitment

Bruce Kochis, Chair, GFO  
Senior Lecturer IAS

Kanta Kochhar-Lindgren  
Associate Professor IAS

Rosa Lundborg, Counselor  
DSS, VA, International Students

Rachael Mendonsa, Academic Advisor  
CUSP

Jill Orcutt, Director Admissions

Andrea Ramirez, Program Coordinator  
Student Affairs Representative

Denise Rollin, Director  
Human Resources

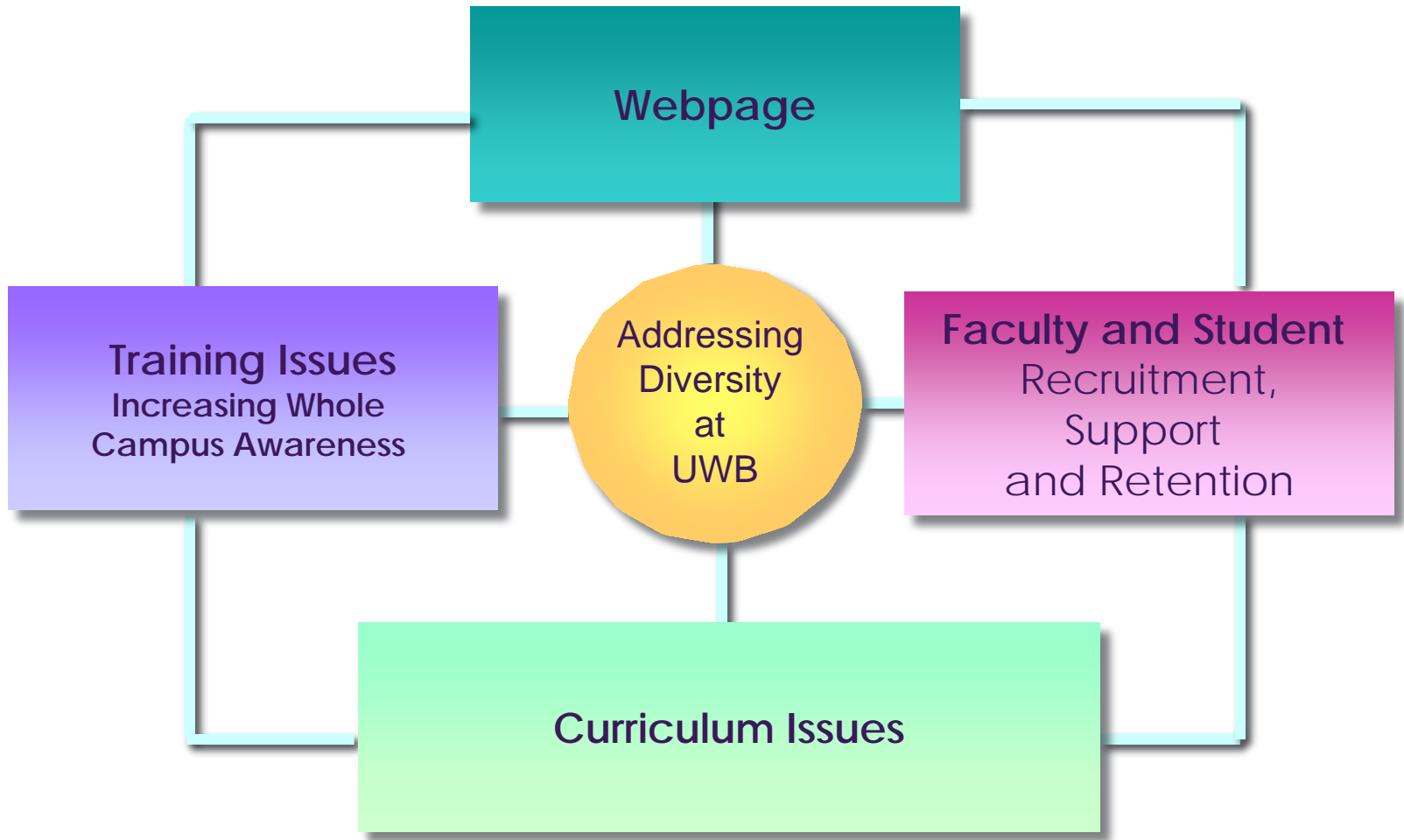
Joe Shelley, Assistant Director  
IT Services

Robyn Smidley, GSO Representative

Elizabeth Thomas, Associate Professor  
IAS

Susan Vinson, Student Success Coordinator

Katie Whitson, Head  
Collections and Access Services Library



## *Statement of commitment to diversity*

To hold constant a nurturing learning and work environment in the midst of change, each member of our UW Tacoma community has the responsibility to build and sustain respectful and supportive relationships, through which intolerance, discrimination and social injustice are confronted and resolved through non-violent behavior.

*The University of Washington Tacoma's commitment to diversity is central to maintaining an atmosphere wherein students, staff, faculty and South Sound residents find abundant opportunities for intellectual, personal and professional growth.*



Debra Friedman  
Chancellor



Sharon Parker  
Assistant Chancellor  
for Equity & Diversity

## **UW Tacoma Major Accomplishments (Programmatic)**

- DRC Lunch Hour Series
- Faculty & Staff of Color Networking
- Diversity Task Force
- Students Together Empowered for Personal Success (STEPS)
- Student Success Program
- EMBRACE workshops
- Symposium on Contemporary Native American Issues in Higher Education
- Martin Luther King, Jr. week-long celebration with community

# **UW Tacoma Major Accomplishments (Operational)**

- 1 full-time DRC director
- 1 full-time Multicultural Outreach Specialist
- 1 Program Administrator
- 2 STEPS Coordinators
- New center space for the DRC (separate from office space)



# Questions/Discussion