

**VII. STANDING COMMITTEES****B. Finance, Audit and Facilities Committee**Teamsters Local 117 Collective Bargaining Agreement – UW RatificationRECOMMENDED ACTION

It is the recommendation of the administration that the Board of Regents approve the Collective Bargaining Agreement between the University of Washington and Teamsters Local 117 that covers approximately 25 employees at the University of Washington. The duration of the Agreement is from July 1, 2013, through June 30, 2015.

BACKGROUND

This is a successor Agreement for this bargaining unit negotiated under the Personnel System Reform Act of 2002 and pursuant to RCW 41.80.

Following is a summary of the critical elements of the Agreement:

**Efficiencies:**

- In keeping with the UW's green initiative and as a cost savings, contracts will be made available online. Paper copies will no longer be generated for each bargaining unit employee.
- Information request process clarified to route all requests through the UW Labor Relations office.
- New article regarding resignation and job abandonment added.
- Deleted language requiring employees to return jury duty compensation.

**Wages:**

July 1, 2013

- 2 percent across-the-board wage increase

July 1, 2015

- 2 percent across-the-board wage increase

These across-the-board wage increases are contingent on successful completion of a sequence of events in the Washington State government, including a finding of financial feasibility by the Washington State Office of Financial Management

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(OFM), followed by inclusion in the governor's proposed budget for the 2013-2015 biennium, followed by approval by the Legislature, and concluding with appropriation of the state portion of funding for the increases in the 2013-2015 state budget. The across-the-board increases will not occur if any one of the contingencies is not met.